

Pillar	Sustainability Fundamentals	Decarbonisation and Energy Efficiency	Climate Adaptation and Resilience	Biodiversity and Green Infrastructure	Climate Education and Green Skills
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Click on each milestone to learn more and access the resources to help you achieve it.

1 Setting the groundwork	2 Taking the first steps	3 Developing your practice	4 Learning to lead	5 Advanced actions
Create a sustainability working group	Develop a short term Climate Action Plan	Develop a behaviour change programme	Develop your Supply Chain Re-procurement Plan	Develop a long term Climate Action Plan
Agree a sustainability vision	Complete a CPD audit	Develop a sustainability policy	Develop a CPD programme	Establish collaborative working practices with all suppliers
Understand any compliance requirements	Encourage your parent voice	Develop a sustainability strategy	Align all policies and strategies with your sustainability policy and strategy	Seek a costed appraisal of your decarbonisation plan
Prioritise the first steps of your sustainability journey	Establish a regular travel survey	Develop an energy re-procurement plan	Identify some longer term Scope 3 interventions	Publish your first annual emissions report
	Complete an energy review	Identify some Scope 3 quick wins	Develop a decarbonisation strategy	Identify a specialist to audit your adaptation plan
	Understand the types of emissions (Scopes) that contribute to your setting's carbon footprint	Calculate your carbon footprint	Develop a plan for net zero	Embed environmental considerations into your decision making
	Identify some quick wins to decarbonise your setting	Develop your net zero vision	Improve your carbon emissions data	Maximise your use of outdoor space to improve biodiversity
	Conduct a waste audit	Develop a waste management plan	Publish your first annual emissions report	Embed links to green skills and careers across teaching
	Complete a food and catering audit	Develop a sustainable travel plan	Develop a long term sustainable travel plan	
	Understand how your estate is susceptible to climate change	Complete a climate risk assessment	Develop a climate adaptation strategy	
	Complete a water audit	Set some short, medium and long term adaptation aims	Develop a climate adaptation plan	
	Complete a biodiversity assessment	Develop a vision and mission statement on biodiversity	Develop an emergency response plan	
	Build a whole-setting awareness of biodiversity	Audit your site suppliers	Set some long term biodiversity objectives and targets	
	Complete a curriculum audit	Establish an outdoor learning space	Identify long term biodiversity improvements	
	Introduce outdoor activities as part of learning	Complete a curriculum review to identify links to green skills and jobs	Develop a biodiversity delivery plan	
		Set some short, medium and long term climate education and green skills aims	Develop learners' awareness of nature stewardship	
		Integrate climate education into learning	Establish an outdoor learning programme	
			Develop a delivery plan for your climate education and green skills	